BASIC TRAINING & BEYOND DAY TWO

We will begin at 9:15 a.m.

- Getting Clients
- Marketing & Branding
- Client Relations
- Productivity and Technology

Where do I start?

Once you have completed the requirements of creating a law firm, you need to sell something.

Marketing

DC Rules of Professional Conduct

7.1 and 7.5

Rule 7.1

- (a) A lawyer shall not make a **false or misleading communication** about the lawyer or the lawyer's services. A communication is false or misleading if it:
- (1) Contains a **material misrepresentation** of fact or law, or **omits a fact** necessary to make the statement considered as a whole not materially misleading; or
- (2) **Contains an assertion** about the lawyer or the lawyer's services **that cannot be substantiated**.

Rule 7.1 Comment (1)

[1] ... It is especially important that statements about a lawyer or the lawyer's services be accurate, since many members of the public lack detailed knowledge of legal matters. Certain advertisements such as those that describe the amount of a damage award, the lawyer's record in obtaining favorable verdicts, or those containing client endorsements, unless suitably qualified, have a capacity to mislead by creating an unjustified expectation that similar results can be obtained for others. Advertisements comparing the lawyer's services with those of other lawyers are false or misleading if the claims made cannot be substantiated.

Rule 7.1 Comment (7) - Referrals

[7] A lawyer may agree to refer clients to another lawyer or a nonlawyer professional, in return for the undertaking of that person to refer clients or customers to the lawyer. Such reciprocal referral arrangements must not interfere with the lawyer's professional judgment as to making referrals or as to providing substantive legal services... a lawyer who receives referrals...must not pay money or give anything of material value solely for the referral, but the lawyer does not violate paragraph (c) of this Rule by agreeing to refer clients to the other lawyer or nonlawyer professional, so long as the reciprocal referral agreement is not exclusive and the client is informed of the referral agreement.

The Soft Launch

"Start before you're ready."

"Don't think. Act. We can always revise and revisit once we've acted. But we can accomplish nothing until we act."

"Once we commit to action, the worst thing we can do is to stop."

— Steven Pressfield, <u>Do the Work</u>

Don't be afraid of the **soft launch**.

A **soft launch** is when you make your services known or available to a **select group of people**.

Pick one specific service and find someone to pay you for it.

It doesn't matter if it's a simple will, uncontested divorce, or a complicated real estate transaction.

Sell something *first*.

Ideas for a soft launch:

- Send personalized emails to a select group of contacts about your service
- Create a video message about your launch
- Print postcards about a specific service

Sell yourself and the problems you solve first, then work on the rest.

If you can't sell it, you don't have a business.

What's your marketing budget?

"If you only have \$500, take someone who refers you cases out to dinner."

30% of lawyers don't have a marketing budget

0% of solos said they were sitting down and budgeting on marketing

29% of 2-9 lawyer firms have a marketing budget

39% of solos do not have a website.

12% of respondents in firms of 2-9 lawyers do not have a website.

KNOW WHAT YOU'RE SELLING

WHO – Who are your legal services for? Who is the ideal client who will benefit most from what you have to offer?

WHAT – What legal services are you selling? The more specific you can get about what you're offering, the better.

WHEN – Is there a time frame for your legal services? How long will it take to deliver what you're offering?

WHERE – Where do people engage you? On your website, over Zoom, in person? Where can they find out more information?

HOW – How do you work? What is your intake process and how do you bill for your services? How will you solve their problem?

If you don't enjoy the selling, if you can't do it, or find you can only do it by slashing your prices, you should reconsider your plan.

<u>Prioritizing sales</u> will force you to figure out whether opening your own office really makes sense for you.

How do you get your first, second, third, and twenty-third clients?

Have a plan and follow it.

Getting clients is hard when you resist, procrastinate, avoid, or decide you have a magic alternative that enables you to sell legal services without selling.

Create a contact list:

- Spreadsheet
- Mailchimp contact management
- Clio Grow
- Contact management software

81% of legal consumers seek referrals before retaining an attorney or firm

Contact everyone you know to let them know what you are doing.

This can be one (or ideally more) of the following:

- Printed announcement
- Emails
- Lunches with your network
- Law firm launch event
- Social media post

When you contact individuals on your list, do the following:

- Describe the specific problem(s) you solve
- Ask if they have contacts or connections that might be interested in your services
- Work to connect them with anyone you might know who could be helpful
- "Who should I talk to next?"

Meet and Reconnect with Contacts

- Meet other small firm attorneys both in your practice area and other practice areas
- Meet with other professionals who could make referrals to you (financial advisors, mental health professionals, realtors, etc.)
- Meet in person if possible coffee, lunch, etc.
- Ask questions get to know them, ask to hear their story, ask for advice, let them know what kind of work you are looking to do

Without a consistent referral network, you'll likely end up:

- Taking cases you don't want to cover your overhead
- Chasing or writing off fees from clients who are unable or unwilling to pay
- Spending time on consults where you're always selling yourself
- Unable to grow because you don't have consistent case volume, or don't make enough profit on the cases you have

When seeking referrals...

You need to be clear what business you actually want

Who is your ideal client?

Ideal clients

- Have a problem you are competent to solve
- Are people you enjoy working with
- Can afford to pay your fee



Ideal client "Persona"

Talk to former and prospective clients to find out:

- Background
- Demographic information gender, age, income, location
- Psychographics ambitions, values, opinions/beliefs
- Behavior who do they ask for recommendations, what do they respond to, how they learn about you
- Challenges/pain points
- How do you help?

When you determine

- 1) Who your ideal client is
- 2) What problem they have
- 3) How they discover they have this problem
- 4) What actions they take when they discover they have this problem

You can gear your marketing efforts towards reaching them *early* in their **problem recognition process.**

The ideal client's problem recognition process:

- I think I've got a problem...
- Maybe it will go away...
- Can I solve it myself?
- Do I need a lawyer?
- Who is the right lawyer for me?



The old Yellow Pages ads are aimed at the last stage of the problem recognition process:

Who is the right lawyer for me?

An effective marketing plan will reach ideal clients early in their problem recognition process.

Developing content that **informs and educates** clients about their problem helps reach clients early in the process.

Attract clients you want, repel those you don't

Create a Lead Generator. (worksheet)

Topic ideas: FAQs in your practice

- FAQs: "What to wear to family court?"
- Guide: "Considerations for parents when estate planning"
- Checklists

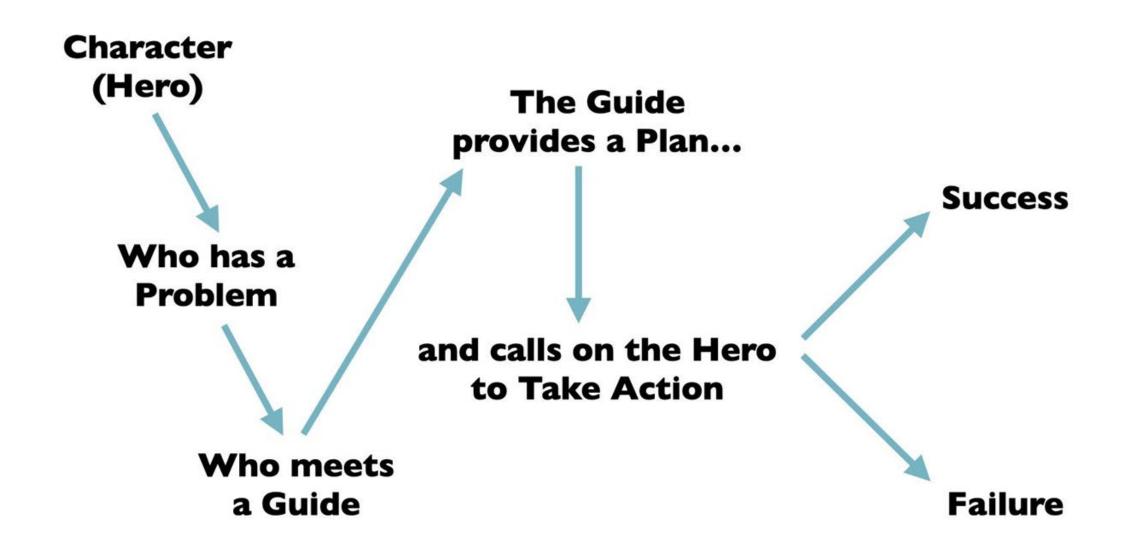
Attract clients you want, repel those you don't

Remember that you are a farmer, Not a hunter.



Content development can be:

- Website
- Webinar/Video
- Blog
- Social media posts
- Newsletter
- Article
- Brochure
- Printed/Ebook
- PDF Guide/resource



In effective marketing,

The client is the hero.

The attorney is the guide.

Watch this presentation on effective messaging Worksheets to help perfect your pitch

Creating a marketing plan:

- **Gather your assets** where will you share information about your firm and services? (newsletter, social media, virtual and in-person communities you belong to)
- Implement the plan Determine frequency, write the copy, design materials, figure out how and when to publish, set deadlines
- Refine and replicate this plan use feedback and data to refine and replicate your marketing in the future, and stay engaged with your contacts and former clients



"Building your brand doesn't take millions. It takes imagination."

— Harry Beckwith, <u>Selling the Invisible: A</u> <u>Field Guide to Modern Marketing</u> Get clear on what you want to be known for.

Share your vision of who you want to serve and what problems you want to solve.

Branding + Positioning Examples + Inspiration





Contra **Ruky**

Branding + Positioning Examples + Inspiration





thehometownlawyer

A ...

The Hometown Lawyer

Follow

599 Following 33.7K Followers 133.1K Likes

Josh Hodges Ohio Injury Lawyer Local Adventurer Not Legal Advice 513-894-3333

@www.thehometownlawyers.com

Videos

Liked



I think she has retire











Reply to ...

#food #cook #homechef ...

#baddriving #driving ...

#music #albums ...

#flex #gas #gasprices ...

#grindersandwich ...

#jelly #jam #preserves ...

Local Kruger & Hodges

What's your business vision for your firm?

- Do you want to work with a certain kind of client?
 Who?
- Do you want to work in one very specialized area of the law? What?
- Do you want to pair your legal problem-solving skills with some other service or skills that you possess? How?
- Do you want to connect your firm and legal work with a higher purpose? Why? To what end?

When you clarify your vision for your firm, it will come through in:

- Emails with current and prospective clients
- Blog posts and mini-posts on social media
- The "About Me" page on your website
- Your "About Me" conversations with friends, family, and business contacts

Developing Your Personal Narrative

What is your mission as a lawyer?

What makes me or the services I provide as a lawyer unique?

What are my emotional or practical strengths? What knowledge do I have that can help prospective clients?

How does my background affect my perspective? What does it mean about the way I view the world that others can relate to?

What are those core tenets that I believe about the law? About life? How should that show up for my clients?

Personal Narrative Tips

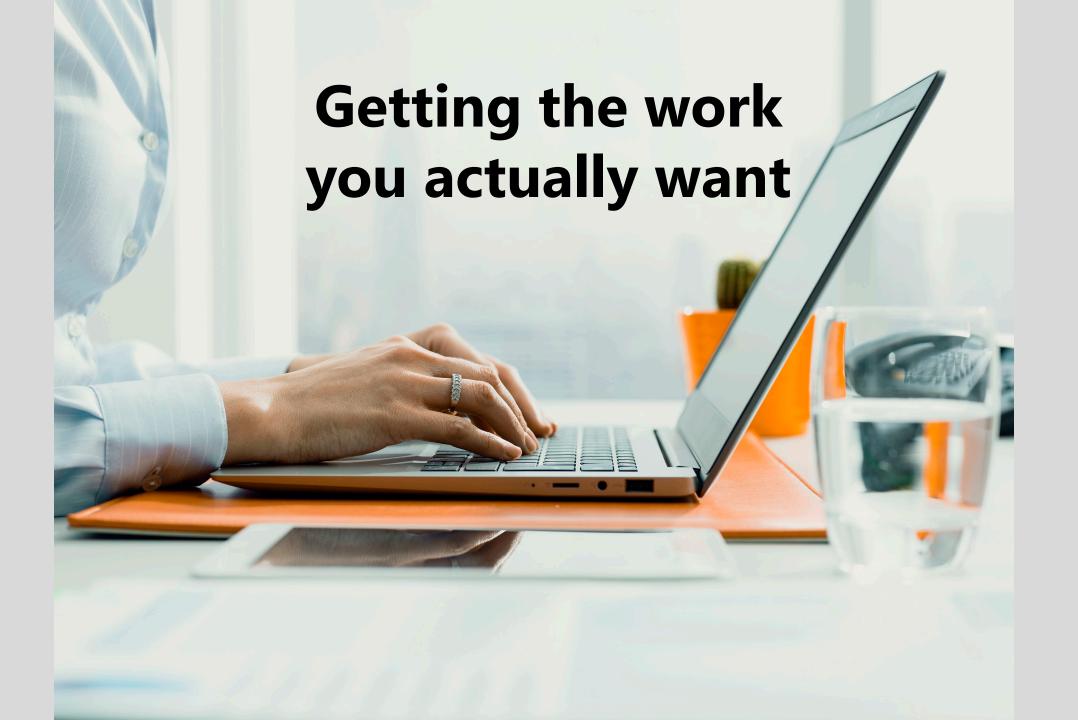
- Be authentic to who you are as a lawyer and person –
 know your motivation and stay true to that
- Be consistent in your messaging use your personal narrative in everything you write

LinkedIn for Lawyers

- Profile photo, name pronunciation feature, click on picture to do video introduction
- Header image put the "ring the bell" picture in there for the follow
- Featured section video content, imagery testimonials from google reviews
- Webinars, podcasts put in featured post
- About section who do you help, how do you help, what makes you uniquely qualified to help them
- It's a lot harder to gain business traction if you don't connect with people
- Skills finding relevant skills search different varieties and pick relevant skills
- Recommendations give them out
- Add your publications

Google Business Profile

- Free
- #1 place people look for reviews
- Need to have ways for happy clients sing your praises
- Need to motivate happy reviews to offset unhappy reviews



Narrowing your focus

 If you could only solve one legal problem, what would it be?

 If you could stop doing one type of work in your practice, what would it be? If you want to do a specific type of work, don't brand yourself as a lawyer who does it all.

Frame your focus the way you want to be hired

Working towards your specialty:

- Figure out what cases/legal work you really like
- Take time to become an expert in that area
- Do pro-bono or low-bono work until you can attract more paying clients in your specialty
- Create content related to your specialty and post it on your website, social media, newsletter, etc.
- Set deadlines and goals



How do you work?

- Let clients know your process, (website, marketing, fee agreement)
- Steps to solve problem? (Meetings, questionnaire, research, drafting, review, final steps, closing the matter, etc.)
- Show the steps
- What part of the process does the client play?
- Do you stick to the process?

Marketing yourself as a guide

- Guides explain
- The sales process is just a conversation to help the client understand your process
- Predict and notice patterns
- Streamline the steps and communication
- Teaching and sharing knowledge

Nobody Wants What You're Selling

Lee Rosen

People don't want legal services. They don't want intellectual property advice, disability assistance, contract drafting, employment law, an estate plan, a divorce, or whatever legal service it is that you provide.

People want the feelings the legal services give them.

They want relief, freedom, or success. Clients want to feel powerful, in control, happy, satisfied, contented. They want to walk with their head held high, their chest puffed out, and confidence in their step. Each of us wants our own particular feeling, but it's still mostly a *feeling* that we really want.

Why, then, do we lawyers stuff our websites, our sales pitches, and our conversations with words about the legal services we provide, instead of the feelings the clients want to buy?

For the full article, click here

Branding Basics for Lawyers

Brand Platform – Name and Visual

- o Firm name.
- Logo
- Colors
- Fonts

Create a great logo



Brand Platform – Language

- o Tagline What problems do you solve?
- Positioning Statement How your service fills the particular need of your market
- Brand Story
- How to Hire Me language Next steps

Which message is more effective?

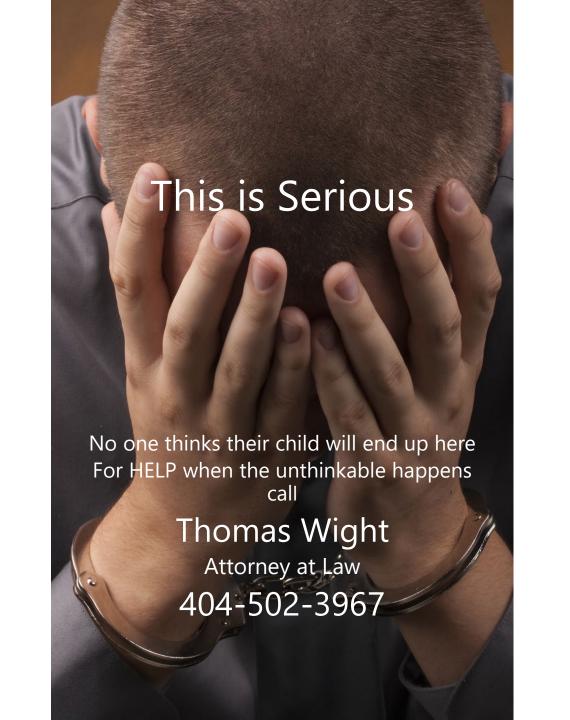
Juvenile Defense

Experienced former prosecutor who now focuses on the problems of juvenile defendants.

Thomas Wight, Esq.

Lawyer

136 Pryor Street SW
Atlanta, GA 30303
www.juveniledefense.xxx



Website

- Homepage
- About Page
- Services Page
- Contact Page
- Wordpress vs. Squarespace/Wix (own your content)

SEO Tips

- Blog on your site
- 1,000+ word articles
- Google Keywords and "People also ask/search"
- Outgoing links to sources (.org and .gov)
- Building: Expertise, Authority, Trustworthy
- Links back to your site (podcast, website, etc.)

Digital Branding and Marketing

- Ebooks
- Email signature
- Blog content
- Newsletter template
- Videos/Webinars

Inform . . .

Be careful not to give legal advice when marketing.

The Miranda marketing example . . .

You have the right to remain silent.

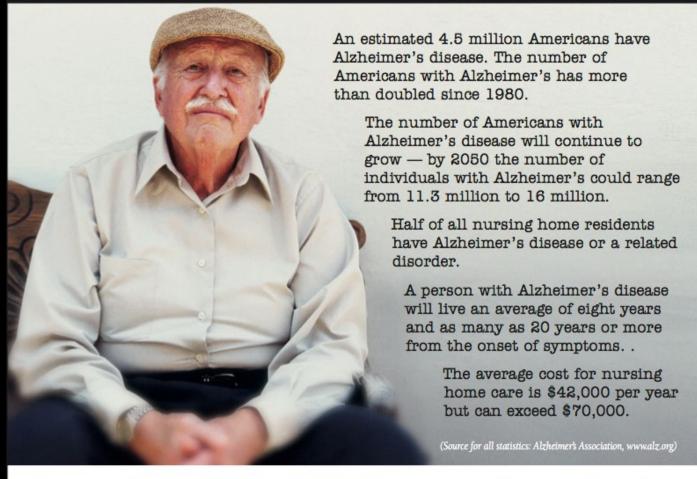
VS.

Never talk to the police.

Print Marketing

- o Business cards Moo
- Letterhead & envelopes
- Postcards
- Folders
- **O** Brochures

"Dad Couldn't Remember How To Get Home."



The answers to the legal and financial challenges posed by Alzheimer's disease can only be answered on an individual basis by an attorney whose practice is concentrated on elder law, Medicaid planning, and estate planning.

The Elder Law Firm of Marshall & Associates is known throughout Pennsylvania for the expert help they provide seniors who are faced with long-term care needs.

Take The First Step

Call today to reserve a place at one of our free seminars for seniors, their families, elder care professionals, and caregivers. Each presentation lasts about 90 minutes, including a "Question & Answer" session.

Elder Law Firm of Marshall Associates

Jersey Shore Office

303 Allegheny Street, Jersey Shore, PA 17740-1405 (570) 398-7603 (800) 401-4552

Williamsport Office 49 E. Fourth Street, Suite 200, Williamsport, PA 17701-6355 (570) 321-9008

Wilkes-Barre Office

Cross Creek Pointe, Suite 402, 1065 Hwy. 315, Wilkes-Barre, PA 18702 (570) 822-6919



Your son-in-law, Fred

- Hasn't had a job since 1999
- Belongs to a religion that you consider a cult
- Sells t-shirts at concerts by a band called "Phish"
- You suspect he is fond of chemical substances
- Thinks it's great that he has rich in-laws

Is he going to get half of what you leave to your daughter?

Do not miss this FREE seminar! Two days only. Seating is limited.

Wednesday, February 15, 2006 10:00am-11:30am

The Lodge at Rancho Mirage 68-900 Frank Sinatra Drive Rancho Mirage Thursday, February 16, 2006 6:30pm-8:00pm

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The <u>newsletter</u> as a tool

- Goes out to your contact list
- Reminds your network of the work you do
- Top of mind when to send?
- Provides information about your practice area or related topics
- Shares your point of view
- Informs and/or entertains

Focus on the problem you solve & the questions in the mind of the prospective client

Why the newsletter works

- Targeted to your audience
- Regularity
- Long-term tool
- Becomes a part of your process
- More cost effective
- Few do it well
- Try hardcopy instead of electronic



GRAND JURY TARGET <comment-reply@wordpress.com>
To Daniel Mills

i) If there are problems with how this message is displayed, click here to view it in a web browser.

New post on **GRAND JURY TARGET**





By Search Warrant or Subpoena, the Government Will Get Your Gmail (and the Numbers Are on the Rise)

by Kropf Moseley



By: Sara Kropf

I have a Gmail account for personal use. You likely do too. And nearly every one of my clients has one. In fact, Google owns about 43% of the email market. Gmail has about 1.8 billion users and about 306 billion emails are sent and received daily in 2020.

Who cares about Gmail this much? The federal government does.

That's because people still send a lot of interesting things via email. The government wants to use those emails to build their criminal cases, particularly in white-collar cases. We think about wiretaps as electronic surveillance since they happen in real time, but gathering email is a key part of how the government investigates potential crimes.

What to do with marketing content

- Put it on law firm blog
- Send it out as an email newsletter
- Post it on social media
- Create a guide or resource on your website

Client Relations

How are clients handled at the firm?

- Who answers the phone? What do they say?
- Who returns new client calls?
- Who answers client emails?
- How are clients greeted at the office?
- Do appointments run on time? Are deadlines met?

smith

LEAD CONVERSION FLOW

GENERATE CAPTURE

Lead Sources (Generation)

Referrals

Reviews

Local Listings

PPC

Social Media

Content & Freebies (Advice, Forms,

Calculators)

Technical SEO

Link Building

Contact Methods

Phone

Email

Text

Web Chat

Response Methods

Attorney

In-house assistant or paralegal

Receptionist service

Al service

Qualification

Good leads

Intake & Scheduling

Basic intake

Instant

Transfer Follow-up call
Appointment Email drip

Delayed

Full intake

New client agreement

Conversion

New client!

Qualification

Future Clients & Good Will

Bad leads

Educate & Refer

Smith.ai

Client contact protocol

- Training staff and services that interact with clients
- Courtesy
- Knowledge of law firm policies
- Maintaining professionalism
- Communicating expectations both of the client and of the attorney

Vetting a potential client:

- Advance fee (when is the need for your problemsolving ability at its peak?)
- The interview process & using a <u>questionnaire</u>
- Social media & public data bases
- Credit report: <u>Experian's service for lawyers</u>

When you need to close:

- Are you talking to the decision maker?
- Can you solve this problem?
- Are there contingencies?
- Ask for the work you want to do

After You Say "Yes"

- Start work in their presence
- Make sure they <u>see</u> you solving their problem
- Create a system of informing & educating that is personalized to each client
- Create a client experience in your firm

Options for Client Questionnaire – store client information securely in a cloud system

- Google Forms
- Microsoft Forms

When to use a client questionnaire:

- Before a consultation conflicts checks, to determine whether the work fits in your plan
- During representation
 - Gather necessary information
 - Get feedback on client satisfaction
- After representation feedback, testimonials

Feedback from current and former clients:

- What should we keep doing?
- What should we stop doing?
- What did we not do that we should do?

Happy Client?

Do they want to leave a 5-star Google review?



Setting and Maintaining Boundaries

- Start at intake and reflect expectations in fee agreement
- Clients may need to be educated and reminded of your firm's boundaries
- Boundaries keep you professional
- Unscheduled calls and meetings

More on Boundaries

LAP at DC Bar

Building Fences Not Walls Discussion

Passcode: MN#DMa35



Books: Nedra Tawwab, <u>Set Boundaries</u>, <u>Find Peace</u>: A <u>Guide to Reclaiming Yourself</u> (also a <u>Workbook</u>)

Podcasts:

- Ten Percent Happier #394. Staying Sane at Work | Laurie Santos
- Ten Percent Happier #406. That Rut You're In This One Word Could
 Pull You Out | Nedra Tawwab
- The Happiness Lab When Guilt Is Good... and When It's Not

A small client can refer a big client

- Every client should feel like your most important client
- Informing & educating is essential
- Contact the client before the client contacts you
- If you can't help the prospective client, get them to the lawyer who can help them

Communicate clearly, and often

- Be proactive anticipate questions and answer them before they are asked (FAQ/client resource)
- After calls or meetings, summarize what was discussed and provide supplemental information for next steps
- Set clear expectations best way to reach you

New Client Checklist:

- Am I competent & efficient?
- Is this an ideal client?
- Is this work in my business plan?
- Will the fee be reasonable now, during & at the end of the representation?
- Are expectations addressed?
- Can I finish the work?
- Will I need help?

Clients to avoid:

- The liar
- Exquisitely angry client
- Serial litigant who is pro se or has fired counsel
- The person who keeps interrupting you
- The unrealistic person
- The person who ignores boundaries & directions
- The person who does not value your effort
- The person with the unsolvable problem

The challenging client

- Set expectations and boundaries
- Allow sufficient time and attention
- Document the effort you make and include it in the client file (phone calls, emails, texts, etc.)
- Include all documentation in the client file <u>LEO</u>
 333
- If you need to withdraw: Rule 1.16(b)

Productivity & Technology

Productivity & the Small Firm

- Profitability & growth are the result of a productive lawyer
- It's a question of using the right tool for the job
- It's stepping back, watching & creating workflows

Al and its role in a small firm

ChatGPT – test it out to assess its value and limitations

- Al can be good for brainstorming, improving first drafts, repurposing an article or other writing for social media
- AI does "hallucinate," so always double check citations and sources

Video Tools

- <u>Descript</u> free video editing, add transcription or captions
- <u>Videosocials</u> present to a group on Zoom and get your video recorded and posted for your use
- Videos can be useful for: FAQs, process explanations, topics of interest to your clients and network
- Al video generation from text with <u>Synthesia</u>

Work on your firm, not just in your firm . . .







2.5 hours

The average time an attorney spends on billable work per day.

2.9 hours

The average time spent each day on admin tasks.

1.2 hours

Of those 2.9 hours, the top 3 tasks are office administration (16%), invoicing (15%), and configuring technology (11%).

2 hours

33% of 6 hours/day not spent on billable work goes toward business development, indicating the importance of generating new clients.





23 minutes

How long it takes to recover from an interruption. Attorneys are interrupted ~6/day, so that's a ~2-hour loss per day.

2 out of 3 potential clients

Folks who say their "decision to hire" is most influenced by an attorney's responsiveness to their first call or email.

59 percent

People, on average, who didn't hire an attorney even after a consult.

86 percent

The average amount of attorneys' earnings that is ever collected.

Technology Tools

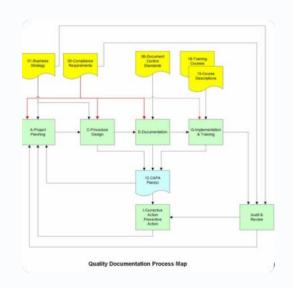
- Case management MyCase, Clio (member benefits)
- Project Management Asana, Trello
- Accounting integrated, Xero, <u>Wave</u>
- Online File Storage Google Drive, Dropbox, Box
- Phone system Google Voice, Ring Central, Ruby Receptionists
- Scheduling <u>Calendly</u>
- Scanner
- Webcam
- Microphone



Embracing AI Technology in Law Firms

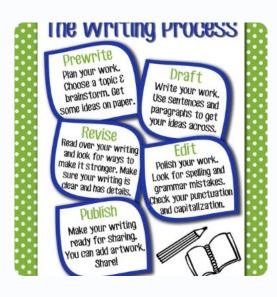
Al technology offers numerous benefits for solo attorneys and small law firms. Learn to utilize Al tools appropriately and you can streamline operations, increase efficiency, and unlock new growth opportunities in your firm.

Maximize Efficiency with AI Technology



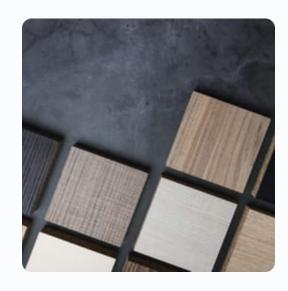
Automated Document Review

Al technology can automate timeconsuming legal tasks, such as document review, legal research, and contract analysis, enabling lawyers to handle a higher volume of cases with fewer resources.



Writing Tools

Tools like GrammarlyGO, Jasper, and HoppyCopy help with drafting legal documents, email marketing, and grammar check.



Design Work

Canva and Gamma app offer userfriendly design features for law firm branding and marketing materials, creating cohesive presentations and websites.

Discover AI's Potential with ChatGPT

Transform Writing

Use ChatGPT to summarize articles in a unique tone, lift writing to create engaging social media content, and draft emails.

Brainstorm with ChatGPT

ChatGPT can assist with brainstorming potential responses to an email, letter, or text message.

Practical Applications

Use ChatGPT to shed light on Al's potential within your firm by giving it a role and tone in your prompt to receive better responses.

Effective Use of AI in Law Firms

Translation Assistance

Attorneys can use ChatGPT's translation abilities to translate websites, blogs, and marketing content, which can then be edited for accuracy.

Legal Research and Analysis

CoCounsel by Casetext provides
comprehensive legal research, deposition
preparation assistance, and contract
analysis capabilities.

1 2 3

Risk Mitigation

Review Al-generated work to check for errors, agree on conclusions, findings, and final work product. ChatGPT may manifest false citations, which can be risky if

Automated Transcription

Descript can automatically transcribe audio and video footage, enabling easy editing of content for websites and social media platforms.

Planning out your day

- What tasks do you need to accomplish?
- When are you most productive?
- When are you least productive?
- What environment do you work best in for accomplishing different tasks?
- Do you have staff? When are they working?

Tools for tracking how you spend your time:

- RescueTime
- RescueTime collects data about how you spend your time on your devices, it categorizes the time and labels it as productive or distracting on a five-step scale

Ways to make the most of your time:

- Blocking time example: first 10 minutes of each hour to answer emails
- Batch tasks doing similar tasks on Friday
- Knowing which hours are most productive
- Identifying tasks that can be done even when you get interrupted

Being more productive:

- Teach yourself not to interrupt yourself
- Pomodoro technique 25 minute chunks
- Keep a list 3-5 items each day that are nonnegotiable
- Schedule in a buffer to meeting times so you aren't rushing or showing up late

Reducing interruptions:

- Find a new location to work
- Manage expectations (unscheduled calls)
- Delegate or postpone

Scheduling

- Who manages your schedule?
- How do clients schedule a call or meeting with you?
- Do you take meetings every day of the week?
- How often do you have to reschedule meetings?
 What is your process for doing this?

Automating Scheduling

- Software like <u>Calendly</u>, <u>Bookings</u> or <u>Acuity</u>
- Integrates automatically with your calendar
- Add it to your footer and website
- Give the link to your assistant or answering service
- Only let people schedule times when you want to take calls/meetings

Why automated scheduling works

- Less back and forth in emails
- Less staff needed
- Clients feel like you're available to them
- You can get into a routine
- Blocks out time for different kinds of work
- Batch your calls/meetings so you have less interruptions when you're working

Case Management Software

- Clio, CosmoLex, MyCase
- Case management, document management,
 billing, payments, trust accounting, calendaring
- Practice management tools in one program
- Use free trials to test out interface

Case Management Software

Clio is a DC Bar member benefit

MyCase

RocketMatter

CosmoLex

Lawyerist review of case management tools

Standard Operating Procedures

- Tasks you do repeatedly
- Tasks you delegate
- Tasks that are complex

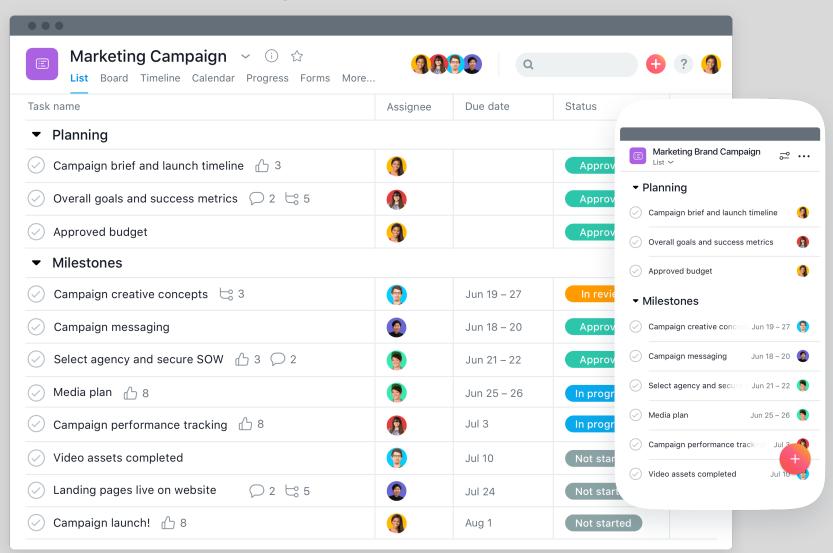
Why SOPs can help your firm

- Save time
- Easier delegation
- Less mistakes

- Apps can help <u>Trello</u>
- Delegation resource

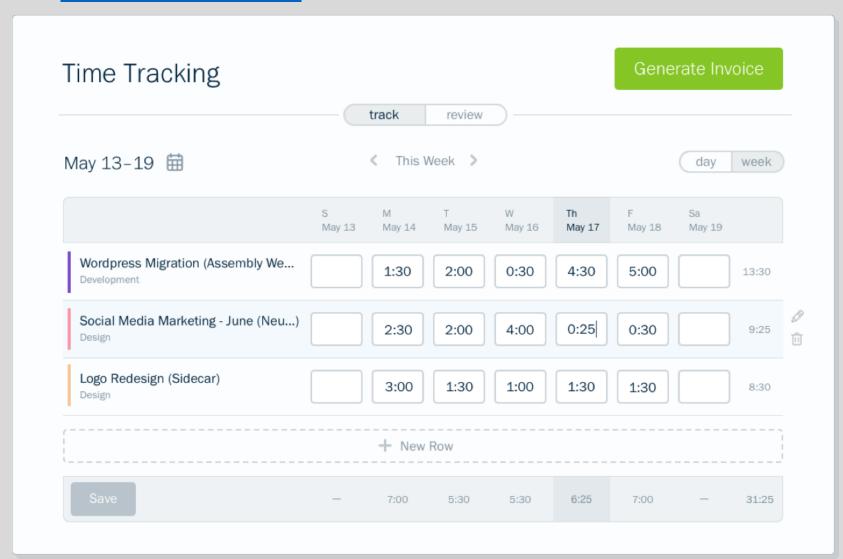
Alternative Options for Practice Management

Work management software - <u>Asana</u>



Alternative Options for Time Tracking/Invoicing

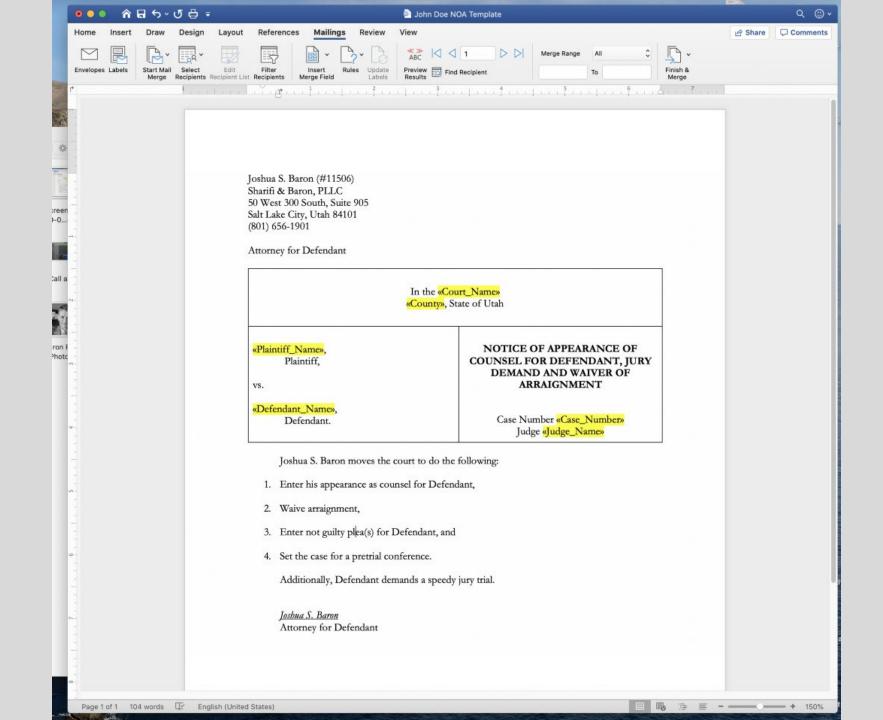
Freshbooks



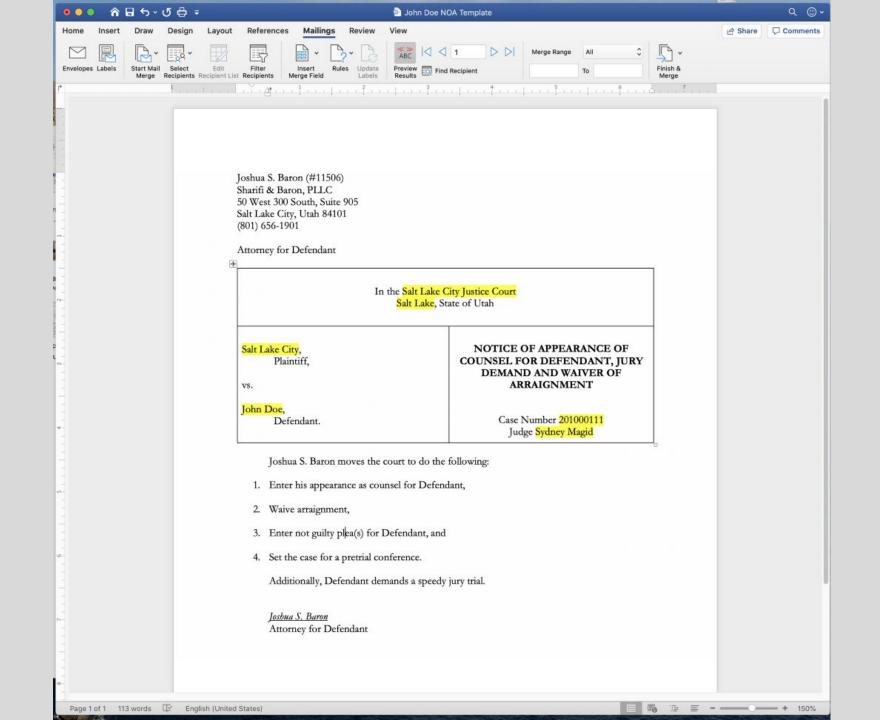
Automating legal forms with Mail Merge

- You need a word document and a spreadsheet
- Can be used for fee agreements, pleadings, forms, and any other document that gets used regularly in your practice
- Saves time
- Reduces errors
- Allows more legal work and less admin work
- How to do it

INSERT MERGE
FIELDS FOR
EVERY WORD OR
PHRASE THAT
YOU WANT
FILLED
AUTOMATICALLY



WHEN YOU **MERGE YOUR SPREADSHEET** DATA, YOUR FORM WILL **AUTOMATICALLY** FILL WITH THE DATA







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